



Institute of Licensing

National Training Conference

16 -18 November 2022

Crowne Plaza
Stratford-upon-Avon

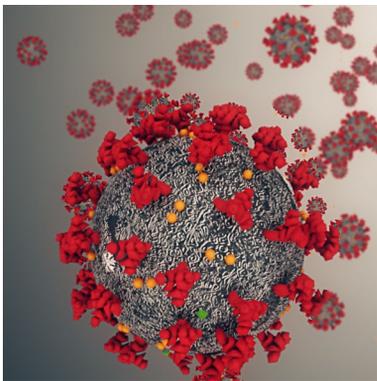
**DELEGATE
PACK**

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Promoting excellence in licensing



National Training Conference

16 - 18 November 2022

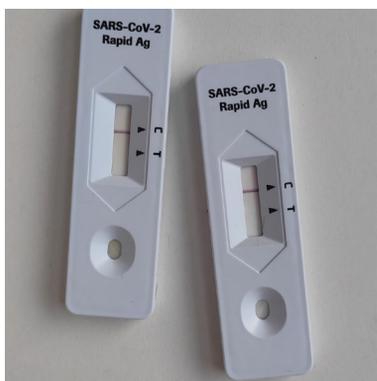


Covid Safety

It's great to see you at the National Training Conference. Let's work together to make the event covid-safe:

Please:

- **Do NOT attend Sessions or remain at the event** if you develop covid symptoms.
- Consider wearing a face mask (optional).
- Respect personal space / distancing.
- **DRESS WARMLY** – we will have windows / doors open where possible.



We will ensure:

- Availability of hand sanitiser.
- Availability of hand washing facilities.
- Availability of face masks.
- Conference room ventilation wherever possible.



The Programme

Please note the programme is provided separately and is subject to change. The IoL Team will keep delegates informed of changes through announcements during the event.

Questions for Panels.

There are a number of discussion panels throughout the programme, including our Expert Panel on Friday - If you would like to submit a question for discussion by the panel, please pass your questions to a member of the IoL team on the IoL registration desk.



Training Materials

Your delegate pack includes the Sponsor information, speaker biographies and training session summaries. A separate Programme Pack will also be provided.

As explained in the pre-event joining instructions in order to reduce the carbon footprint for this event, **we are not printing speaker handouts**. Delegates can access and download speaker handouts online via the link provided (see QR code below).

IMPORTANT NOTE: Conference handouts reflect the views of the author(s) but they DO NOT constitute legal advice and are not necessarily the views of the IoL.

Finally, please note that the NTC2022 Speaker Handouts are intended solely for NTC delegates and are not for wider distribution.

Use QR Code to Access NTC2022 Resources:



Delegate Registration

You will be issued with a badge when you register on the first day. The IoL team will scan your badge at that point, but please ensure you register with the IoL team all other days you attend to enable us to award CPD. This is also essential so we have a list of attendees in case of an emergency.

Dietary Requirements and Allergies

PLEASE ENSURE THAT YOU INFORM THE IOL TEAM IF YOU HAVE ANY SPECIAL DIETARY REQUIREMENTS OR ALLERGIES.

Contact Information

IoL team members attending the Conference:

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Caroline Day – 07968 690949
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***PRINT YOUR NAME HERE TO ENSURE THAT YOUR
PACK CAN BE IDENTIFIED:***

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Please keep your belongings with you between sessions and during breaks as room changes will be made by the hotel as necessary to accommodate the NTC programme sessions.





Photo opportunities

Neil Bremner from Made Photography will be present at the NTC on Thursday 17th November and will be taking photographs throughout the day and during the evening at the Gala Dinner. After the dinner, Neil will set up a 'studio' area behind the IoL reception in the main foyer of the hotel, so that you can all opt to have portrait photographs taken either on your own or with friends and colleagues.

The images are intended to only be available to NTC guests, delegates, speakers and exhibitor so please do not share the QR code with anyone else.

The images will be available to download from 23rd November and hopefully all images will be online by 27th November.

The images will be available in three folders and accessed using the password NTC2022:

- Daytime
- Evening
- Studio



OPT-OUT

If you wish to opt-out, please let us know via email to caroline@instituteoflicensing.org and she will ensure that any images where you are identifiable are not posted on the website.

A vertical banner image on the left side of the page. It features a background of a person's hands holding a tablet. Overlaid on this are various white and blue icons representing a network or digital ecosystem, including person silhouettes, a cloud with arrows, a city skyline, and computer monitors. A prominent white diagonal line runs from the top left to the bottom right, bisecting the image.

Our Sponsors



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NTC2022 WITH THANKS TO OUR SPONSORS



The aim of the game: Engage with exhibitors on the IoL grid. Eight contacts need to be made to complete the grid, or one firm follow up meeting booked. Simply make contact with an exhibitor and they will update your grid with a coloured sticker. However, if you arrange a date for a future meeting to engage in business, a gold sticker will be applied to your grid for instant entry into the prize draw. On completion please ensure that your name, email address and mobile telephone number are filled in. Then pass your card to a member of the IoL team at the IoL reception desk for entry into the prize draw.

The lucky winners will be contacted on the evening of Friday 18th and your voucher posted to you. All completed cards with contact details will be securely destroyed and details will not be used for any other purpose.

First prize is one double booking for bed and breakfast in the Crowne Plaza hotel Stratford upon Avon which can be booked for any time subject to availability and expires on 31/12/2023. Ten runners up will receive £10 vouchers for shops such as Waterstone, Boots, Schuh and others.



Pearson



arcus global



Francis Taylor Building



Session Summaries



Day 1, Wednesday 16th November 2022

NTC 2022 Day 1: Opening

Opening Speaker 1 - Opening Speaker 1: Assistant Chief Constable Scott Green, Local Policing and NPCC Lead for Alcohol Harm and Vulnerability

Opening Speaker 2 - Protective Security issues and advances - Centre for Protection of National Infrastructure (CPNI)

NTC 2022 Day 1: Session 1

- Manchester Arena Inquiry: Sir John Saunders
- Tax Conditionality - implementation in England and Wales and introduction in Scotland and N. Ireland: Jamie Horton & Luke Jones, HMRC

The session will provide an update on tax conditionality following its implementation in taxi and scrap metal licensing in England and Wales from April 2022 and the next steps for the policy.

- Levelling Up: DLUHC (Session and speaker TBC)
- Sex Establishments and the PSED JR, Josef Cannon & Ruchi Parekh, Cornerstone Barristers

Since the Christian Institute case, the law relating to SEV licensing has been relatively clear: moral considerations are not relevant and should not be taken into account in decisions about SEV licensing. However, the Public Sector Equality Duty requires local authorities to have regard to, amongst other things, the requirement to advance equality between men and women. Many people believe that SEVs actively harm the position of women in society: is this a moral consideration? If so, how can the circle be squared? Joe Cannon and Ruchi Parekh have a look at this issue through the lens of a forthcoming judicial review which will look at this tension, in which they are acting for the Defendant council.

NTC 2022 Day 1: Session 2

- Protect Duty, Sam Holloway, Home Office

This talk will outline the Government's approach to the protect and prepare strands of the UK's counter terrorism strategy, with a particular focus on protecting publicly accessible locations and the upcoming Protect Duty legislation.

- A tootle around current taxi issues, John Garforth JP, Oldham MBC and Steve Wright MBE, LPHCA

Join John Garforth JP and Steve Wright to a look at current issues affecting the taxi trade including the economic crisis, how licensing teams can help and how they can sometimes hinder and restrict. Open dialogue and debate will be welcome in this interactive session.

- Licensing Prosecutions, Luke Elford, John Gaunt & Partners

A session looking at the intricacies of Licensing Act 2003 prosecutions including the various offences, putting together a strong case, and for those on the wrong side of being prosecuted, how to respond.

- A joined-up approach to sexual harassment in the ENTE (a Bristol and Kingston Case Study), Jo Cox-Brown, Night Time Economy Solutions Ltd

This session will cover

- Working in partnership to assess the needs of an area
- Responding to the needs and designing an area specific innovative strategy
- Writing a successful Home Office VAWG application
- Implementation and roll out of the strategy
- Assessment of success

- Things Local Authority officers want to know about Street Trading (outside of London), Sarah Meeten, Arun District Council

This will be a session to explore some of the matters that local authority officers need to consider when dealing with street trading. This will include ideas for what to include in policy, how to write it and get it approved, and how to designate streets.

NTC 2022 Day 1: Session 3

- Protect Duty – the legal issues arising, Jeremy Philips KC, Francis Taylor Building

Jeremy Philips KC will take us through some of the potential legal issues arising from the Protect Duty once introduced.

- A Taxi Industry Discussion, Steve McNamara, LTDA, Steve Wright MBE, LPHCA, Andy Mahoney MBE, 24x7, David Lawrie, NPHTA, Neil McGonigle, Uber

A popular session last year, James Button will chair a panel of key taxi industry representatives discussing licensing issues, challenges facing the industry and potential future changes.

- House of Lords Liaison Committee - The Licensing Act 2003: post-legislative scrutiny Follow-up report, Sarah Clover, Kings Chambers & Gareth Hughes, Keystone Law

Sarah and Gareth will talk through the report from the House of Lords Liaison Committee, the recommendations arising from that report and the potential improvements which could be made going forward.

- Getting into the weed(s): Licensing and the legal supply of cannabis, Dr James Nicholls, University of Stirling

This presentation will discuss recent changes in the legal status of cannabis in Canada, the US and elsewhere. It will consider the role of licensing in shaping outcomes, and the unique challenges that cannabis legalisation poses for effective regulation.

- Telford CSE Inquiry: Key Issues, Tom Crowther KC, Serjeants' Inn Chambers

Tom Crowther KC chaired the non-statutory, independent inquiry into CSE in Telford CSE. The sessions will look at the key licensing related findings, and the recommendations arising from the report.

NTC 2022 Day 1: Session 4

- Let's talk about Licence Conditions, Hardish Purewal, RASG & Jim Cathcart, UKH & John Miley, Broxtowe Borough Council

The panel will discuss licence conditions, when they should be added, what the thought process ought to be, and what measures could / should be taken to ensure that conditions are appropriate and enforceable and avoid unintended consequences.

- Department for Transport Update, Chris Brown, Department for Transport

This session will provide an update on the Department for Transport's recent activity in the area of taxi and PHV licensing. It will also take a look at what is coming up, and there will be an opportunity for Q&A.

- Safer Streets 4 and Leisure Recovery Strategy Work: Colchester, Sylvia Oates, Six till Six

Following the negative impact of covid and ongoing challenges to the hospitality sector, partner organisations in Colchester have formed a leisure recovery board to deliver unique projects to support business recovery and growth, reduce vulnerabilities, address wider issues impacting the trade such as taxi shortages, and increase safety in the night time economy. Much of the work has been funded through a successful Safer Streets 4 funding bid.

- Regulatory Challenges, John Herriman, CTSI & John Garforth JP, Oldham Council

John Herriman and John Garforth will discuss the increasing issues of a shrinking pool of expertise in regulatory fields including trading standards, environmental health and licensing. The session will look at the challenges facing local authorities on recruitment and development of experienced officers in the face of ever diminishing budgets and a general need to always do more for less.

- The role of Safety Advisory Groups, John Newcombe, Dorset Councils

A short introduction to the role and responsibilities of a Safety Advisory Group (SAG).

Including:

- History and background of SAG's
- Administration & governance,
- Membership, Statutory Duties & Roles
- Terms of reference,
- Legislation
- Risks & benefits

- Licensing Act Enforcement, Mike Smith, Guildford Borough Council

Following the launch of the IoL's new 'Licensing Act 2003 Enforcement' course, Mike Smith, Senior Specialist for Licensing and Community Safety at Guildford Borough Council and Vice-Chair of the South East Region examines the principles (and difficulties) to consider when dedicating resource to ensuring compliance amongst licensed premises. This session will talk about the general principles of enforcement, including the governments regulatory agenda and regulators code, together with looking at some of the principles to developing a risk-based inspection system.

NTC 2022 Day 1: Session 5

- Online Sales and Home Deliveries and proof of age, Hardish Purewal & Kelly Moss, RASG & Ed Woodall, ACS & Ian Graham, Met Police / NPCC

Tim Shield will chair this panel of experts discussing the issues (real or perceived) and potential mitigations in relation to online sales of alcohol and home deliveries.

- Uber High Court Case review, James Findlay KC & Jack Barber, Cornerstone Barristers

In recent years, the High Court, Court of Appeal and Supreme Court have considered PHV licensing issues including the appropriate contractual agreement required and how the 19th century concept of plying for hire fits into 21st century business models. James Findlay KC and Jack Barber from Cornerstone Barristers will summarise the latest developments and discuss where the law stands and what happens next.

- Summary Reviews and Aspects of Appeals, Gary Grant, Francis Taylor Building

This seminar considers new aspects of summary reviews and interims steps appeals, dismissals of appeals for non-compliance, costs and non-party costs, appeals out of time, and additional parties in appeals.

- Apprenticeship Schemes, Louis Krog & Charlie Shillam, Cheltenham Borough Council & Jeremy Scorer, HIT Training

HIT Training's Licensed Trade Director Jeremy Scorer explains how implementing an apprenticeship strategy is not only affordable and worthy but also hugely beneficial to all businesses. He will debunk some of the myths about apprenticeships too which have, historically, prevented engagement. The session will be supported by Louis Krog, Head of Public Protection at Cheltenham Borough Council, and Charlie Shillam, Cheltenham Borough Council Licensing Apprentice. Louis and Charlie will share their 'lived' experiences of apprenticeships in licensing and the value of apprenticeships.

- Events Purple Guide, Steve Heap, Events Industry Forum

Steve Heap, Chair of The Events Industry Forum, publishers of The Purple Guide will talk about the History, the EIF involvement and the current review. Steve will look at some of the chapters and encourage the guides use in any outdoor event scenario

- Preventing Violence Against Women and Girl's, Kirsty Tagg, Security Industry Authority

Violence against women and girls is rightly a key government and wider community priority, and Kirsty will talk about the role of licensed security individuals in this regard, and the wider SIA priorities.

Day 2, Thursday 17th November 2022

NTC 2022 Day 2: Opening

- Opening Speaker - Sarah Gardner, Deputy Chief Executive of the Gambling Commission

NTC 2022 Day 2: Session 1

- The State of the Union, Ian Graham, Met Police/NPCC & Mike Kill, NTIA

Join Ian Graham and Mike Kill as they discuss current issues and challenges within the evening and night time economy post covid but with a host of other issues and barriers to recovery.

- James Button on Taxis, REPEAT SESSION (DAY 2 & 3)

This session will provide an update on developments in taxi licensing and also provide an opportunity for current topical issues to be discussed. This session will be repeated on Friday.

- Lotteries – what are they and how are they regulated? Richard Williams, Keystone Law

This session will cover:

- The legal definition of a lottery under the Gambling Act 2005
- Exemptions, including free draws and product promotions
- Which entities can operate lotteries?
- Financial limits and licensing requirements
- Advertising lotteries (compliance with ASA - CAP/BCAP Codes)

- Role of Responsible Authorities, John Garforth JP, Oldham MBC and Charles Holland, Francis Taylor Building

John and Charles will talk through the role of responsible authorities, including making effective and proportionate representations, presenting to licensing sub-committees through to appeals in court.

- Gambling Commission Drop In

NTC 2022 Day 2: Session 2

- Home Office Session 1: Regulatory easements, digital ID and age estimation technology, and remote sales, Alison Goodall, Home Office

This session will include an update on the provisions in the Business and Planning Act concerning off-sales and temporary events notices. There will be an opportunity to discuss options for long-term arrangements ahead of the public consultation. We will also look at how the Licensing Act works in a digital world and how the Act applies when alcohol sales do not take place face to face.

- Taxi Licensing Reform in Wales, Nicolas Turner, Welsh Government & Yvonne Lewis, City and County of Swansea

This session will cover progress on proposed legislative changes in Wales as well what devolution already means for the sector.

- Public health and wellbeing, Leo Charalambides, Journal of Licensing Editor

Leo will talk about the role of public health and wellbeing in licensing.

- Animal Licensing - changes on the horizon, Julia Bradburn & Linda Cannon

An upbeat, update session on the upcoming changes in Animal licensing, looking at the Kept Animals Bill, Primate Licensing, Zoo Licencing, Cat Microchipping and what's happening in Wales and other licensing on the horizon.

- Fundraising via Race Nights, Casino Nights, Poker Nights and Associated Lotteries, Christopher Rees-Gay, Woods Whur

In the session, fund raising through the means of race nights, poker nights and casino nights are covered. Looking at each in detail and how they can be run as non-commercial prize gaming, non-commercial equal chance gaming and as private gaming. The use of licensed operator led Temporary Use Notices and Occasional Use Notices are also covered.

- 'Fit & proper person': taxi driver's licence reviews, Prof Roy Light, St John's Chambers

Action in respect of allegations of improper driver behaviour should be fair, reflective of policy/guidance and based on evidence. Particular conflict may arise where immediate revocation is considered appropriate. This session examines making initial decisions, challenges in the magistrates' court; the role of policy and guidance; the burden of proof and Singh debates; the relevance and weight of evidence and how it is presented.

NTC 2022 Day 2: Session 3

- **Home Office Session 2: Licensing, Spiking and the Night Time Economy, Olivia Nuttall & Heather Slack, Home Office**
This session will include a brief update on the Government response to the House of Lords Licensing Act 2003 post legislative scrutiny – follow up report, upcoming consultations on the late night levy and spiking, and plans to establish a policing group to look at ways of reducing alcohol related offending. Linked to that, there will be an interactive discussion where we would welcome contributions around safety in the night time economy, good practice, local initiatives and how to use the licensing powers most effectively.
- **Information sharing - what's the problem? Stephen Turner, Hull City Council & James Button, James Button & Co**
The session will explore the need for full information to enable good decision making in the interests of public safety. The range of sources of information will be identified together with the problems that go with them and the 'risks' and challenges, real and imagined, to their use.
- **Pavement Licences – Has COVID finally delivered a café society? Jonathan Smith & Andy Grimsey, Poppleston Allen**
In this session Jonathan and Andy briefly review the convoluted history of pavement licensing before turning to the legal and practical implications of the permanent regime envisaged in Schedule 17 of the Levelling-Up and Regeneration Bill, currently proceeding through Parliament.
- **Noise, Sound & Vibrancy (Part 4) Peter Rogers, Sustainable Acoustics**
Continuing the exploration for learning about the role Noise and Vibrancy has to play Peter of Sustainable Acoustics offers his 30 years' experience and a chance to reflect on the pressures now faced and how noise and vibrancy is part of the solution in moving forward in 2022. His conclusions consider the wider world of planning and implication on licensed premises from permitted development.
- **Vulnerability and Social Responsibility in Gambling, Ewen Macgregor, TLT Solicitors**
- **Councillor Conduct, Stephen McGowan & Matthew Phipps, TLT Solicitors**
The session will look at the formal and informal side of local councillor conduct in determining licensing applications before licensing committee hearings and licensing board (Scotland) hearings.
- **Busting Common Gambling Myths & Misconceptions - Jane Blade, Gambling Commission**
The Gambling Commission outline the truth about the most common misconceptions they encounter from local authorities. Includes information on uFEC's, lotteries, clubs, illegal gambling and the role LA's have to play in safer gambling.

NTC 2022 Day 2: Session 4

- **Business friendly licensing (the GLA Project), Sylvia Oates, Six till Six**
An overview of key findings from the GLA-commissioned project to identify projects, ideas and innovative ways of working by licensing and regulation services to support the economic and social recovery of hospitality and leisure businesses.
- **Workshop Session: Taxi and Private Hire Licensing, Michelle Bignell, Tewkesbury Council, Stephen Turner, Hull City Council, Andy Mahoney MBE, 24x7 Group**
This session will bring together industry, regulators and safeguarding representatives, in discussion with James Button, and also answering questions from delegates. If you have a question you would like to ask, please give it to an IoL staff member before the session or email training@instituteoflicensing.org prior to the event.
- **Adult Entertainment and Sex on Sex Premises, Leo Charalambides, Journal of Licensing Editor**
There are many activities which potentially fall within the licensing regime for sexual entertainment venues but they aren't always clearly understood in a licensing context. Leo will give us his insights in this session.
- **Health and Social Care Bill: Reform of regulation for Beauty and Aesthetics, Sarah Clover, Kings Chambers**
Sarah will give the latest position on the Health and Social Care Bill and the future reform of regulation for the beauty industry.
- **Gambling Update, Nick Arron, Poppleston Allen**
Nick will provide an update on the Gambling Act 2005 and share his thoughts on the potential white paper we are all waiting for following the review of the Act.
- **Conducting Licensing Committees, Tim Shield and Chris Grunert, John Gaunt & Partners**
A journey through the rules and practices of the Conduct of Licensing Committees including a review of common practices (good and not so good).

NTC 2022 Day 2: Session 5

- **DISCUSSION PANEL: Hospitality - what's to be done? Emma McClarkin, BBPA, Steve Alton, BII, Dan Davies, Rockpoint Leisure**
The hospitality industry plays a very important role in local communities. This expert panel representing the hospitality industry will discuss the current issues faced by their members and how they can work with the authorities to address some of them.
- **Review of MUP in Scotland, Stephen McGowan, TLT Solicitors and Paul Chase, Chase Consultancy**
Minimum Unit Pricing is the biggest government intervention in the market for beverage alcohol since American Prohibition. It was designed to reduce consumption of alcohol in Scotland, particularly among

harmful drinkers. But has it worked? The legislation that introduced it has a 'sunset clause' What will the Scottish government do next?

- Cross Border Hiring and Restricted licences for SEND Transport, James Button, James Button & Co & John Garforth JP, Oldham MBC & Phil Bates, Southampton and Eastleigh Licensing Partnership

A discussion around the issues, legislation, myths and fears of cross bordering; why does it happen, what are the incentives and how can it be addressed. This session will also explore the potential benefit of using 'restricted licences' for SEND transport work, looking at Eastleigh and Swansea as case studies in light of an increasing crisis for children in need of specialist home to school transport.

- Defending licensing appeals - a practical guide, Asitha Ranatunga & Tara O'Leary, Cornerstone Barristers

In this talk, we provide practical advice and tips focussed on defending licensing appeals. The talk will cover issues such as the role of licensing officers in the appeals process, approaches to presenting evidence in witness statements and at Court, dealing with residents, and negotiation / settlement.

Day 3, Friday 18th November 2022

NTC 2022 Day 3: Opening

- Opening Speaker 1 - Figen Murray OBE (Martyn's Law) - From Tragedy to Positive Change
Figen will tell the story of what happened on the night of the Arena attack and the subsequent few weeks. Following this she will take the audience through her journey with Martyn's Law and where the legislation is up to at the moment. Figen will also explore her hopes but also her concerns around the legislation.
- Opening Speaker 2 - Daniel Davies, IoL Chairman
Dan will bring us the latest on his reimagining of his home town, the implementation of best practice schemes and his partnership approach which has driven regeneration in New Brighton.

NTC 2022 Day 3: Session 1

- Insurance Fraud (Taxis and PH) Kevin Hocter, Horwich Farrelly Solicitors
A collaborative effort to investigate taxi drivers bringing fraudulent insurance claims as a consequence of road traffic accidents; going to the heart of safeguarding and the 'fit and proper' requirements.
- Developments in Licensing – an LGA update, Jade Hall & Ellie Greenwood, LGA
This session will provide an overview of the fiscal context local authorities are operating in. It will also provide an update on new, free training resources the LGA has developed to support members of licensing committees, as well as providing an overview of recent developments in a range of licensing policy areas.

- James Button on Taxis – Repeat session (Day 2 & 3)
- Licensing of Shisha Bars, Charles Holland, FTB

Has the time come to enhance the legislative framework surrounding shisha premises, and – if so – what should that framework be? Charles Holland gives an update on proposals to bring Shisha within licensing.

- Animal Licensing – the good, the bad and the ugly, Julia Bradburn & Linda Cannon, LCLCTS & Randle Stonier, Association of Dog Boarders & Stewart Broome, East Cambs D.C

A no holds barred look at the issues facing animal licensing officers practising in the field, operational examples from East Cambridgeshire District Council, an inspection of over rated premises by inexperienced officers from Linda Cannon and a boarders perspective from Jo Hill of The Association of Dog Boarders.

NTC 2022 Day 3: Session 2

- Operation Makesafe, DC Jules Benrad, Met Police

Operation Makesafe is a national project, focused on empowering businesses and organisations to tackle child exploitation through increased awareness and training. Op Makesafe is a clear pathway for businesses to report concerns of child exploitation by quoting, ‘Op Makesafe’ which generates specific questions asked and determines the police response to the incident raised.

- Immigration in Licensing, Gemma Hood & Karen Rogers, Home Office

Gemma and Karen will talk us through the latest position in relation to immigration in licensing

- Licensing Fees, Leo Charalambides, Journal of Licensing Editor

Join Leo to discuss the matter of licensing fees, how they should be set and what can be included when calculating appropriate fees.

NTC 2022 Day 3: Session 3

- IoL Question Panel - Gary Grant, Francis Taylor Building, Josef Cannon, Cornerstone Barristers, Stephen McGowan, TLT, Linda Cannon, LCLCTS, Kay Lovelady, West Lancashire Borough Council

Chaired by IoL President James Button, the Panel will consider questions posed by conference delegates. Questions can be submitted on all areas of licensing before the conference start to training@instituteoflicensing.org or during the conference (via the IoL desk)

Our Speakers



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Many Thanks to all our Speakers

As a means of recognising our speakers' contribution, we have sponsored tree planting with Protect Earth.

Our donation will pay for local native British saplings, which will be a mixture of Oak, Cornish Elm, Willow, Hazel, Holly, Plymouth Pear, Alder and Blackthorn, along with bird boxes, to provide habitats for various species of bird which would otherwise be in decline. Song Thrush, Goldcrest, Wren, Treecreeper, Nuthatch, Blackcap, Willow Warbler, Chiffchaffs, have all been recorded at Protect Earth's ancient woodland High Wood, and they hope to increase these populations and welcome more species.



NTC2022 Speakers



STEVE ALTON
BRITISH INSTITUTE OF
INNKEEPING (BII)

Steven spent nearly twenty years in variety of roles at BT leading large sales teams and technology businesses. He then moved from BT to run a technology business providing data insight to the hospitality industry for just under ten years. During this time, he volunteered as a Trustee for the BII, a charity that is the leading professional membership organization for individuals in the licensed trade. He then took the role as the BII Chief Executive leading the team from early 2020 supporting his members, many of whom independently operate single pubs in every community of the UK, through the national pandemic.

He is actively involved across the sector as Director of Best Bar None, a Trustee of Skills and Education Group, a Trustee for the charity Only A Pavement Away and also a member of the Government Hospitality Sector Council. He lives in Derbyshire Peak District with his wife and two sons. He is also the Chair of Governors of a local Primary School and Trustee of his local village hall providing community events.



NICK ARRON
POPPELSTON ALLEN
SOLICITORS

Nick is Solicitor and lead Partner in Poppleston Allen's gambling team, having responsibility for operating, personal and premises licences under the Gambling Act 2005.

Nick acts for a wide variety of leisure operators from large corporations to single site operators, including bookmakers, bingo operators, family entertainment centre and adult gaming centre arcades, clubs and gaming machine manufacturers and suppliers. His clients are from the terrestrial land-based sector and on-line gambling world and Nick has particular expertise with web-based operations.

He advises major leisure companies including Game Nation, Power Leisure Bookmakers Ltd t/a Paddy Power, The Bingo Association, Bandai Namco Amusement Europe Ltd, Bourne Leisure Ltd, including Butlins, Haven and Warner Holidays, Crown Leisure Ltd, Namco UK Ltd, The National Bingo Game Association, Nikolas Shaw Ltd t/a Opera House Casino, Palatial Leisure Ltd, Park Holidays UK Ltd, Parkdean Resorts UK Ltd, and Shua Ltd t/a Bongo's Bingo. Nick also advises The Gauselmann Group, one of the largest gambling operators in Europe.



JACK BARBER
CORNERSTONE BARRISTERS

Jack became a tenant at Cornerstone Barristers in April 2022. Jack is developing a licensing practice and has appeared on behalf of interested parties in SEV renewal applications before committees. He has also appeared in court and advised on matters relating to closure orders, anti-social behaviour, and gang-related activity as part of his local government and housing practice.

Earlier in his career, he gained experience of gambling-related policy campaigns whilst working in the public affairs and advocacy team at a leading government relations consultancy.



PHIL BATES
SOUTHAMPTON AND
EASTLEIGH COUNCILS

Phil has been Licensing Manager for Southampton City Council since 2012. Southampton also undertakes the licensing function on behalf of Eastleigh Borough Council.

Previously, Phil served 30 years as a police officer with Hampshire Constabulary, predominantly as a front-line uniformed officer in Southampton. He attained the rank of Inspector in 2004 having served as Sergeant for the previous 8 years. In his final years with Hampshire, he was the Inspector responsible for licensing across Southwest Hampshire and was part of team awarded the Tilley Award in 2011 for work in reducing violent crime within Southampton's night-time economy.

Phil started with Southampton City Council in 2012. At the same time, the ICO challenged Southampton's in-vehicle CCTV policy with regards to the requirement for permanent audio recording and Phil worked with the licensing and legal teams in preparing Southampton's response to that challenge.



NTC2022 Speakers



JULES BENRAD
METROPOLITAN POLICE

Jules Benrad is a Detective Constable working within Central Specialist Crime, Modern Slavery and Child Exploitation unit for the Metropolitan Police Service.

Jules joined the Met 19 years ago and for the last 7 years, has worked specifically in the child exploitation arena. As an experienced Detective, Jules has investigated high-risk exploitation offences, focusing on safeguarding children and vulnerable persons.

Jules is extremely passionate about her area of work and is proud to have been involved in the recent relaunch of Operation Makesafe for the Met Police, including drafting the content and creating a powerful training video based on real investigations, co-writing the script, revising the force policy and designing leaflets and posters.

The Met Police now have a full training package available to deliver to colleagues and the wider business community.



MICHELLE BIGNELL
TEWKESBURY BOROUGH COUNCIL

Michelle is the Licensing Team Leader at Tewkesbury Borough Council and has over 17 years service within local government.

Michelle is a Regional Officer for the South West Region and also sits on the LGA Licensing Policy Forum. She has also recently started her own consultancy.



JANE BLADE
GAMBLING COMMISSION

Jane Blade has over 30 years' experience in local authority licensing. She was Chair of the Institute of Licensing London Region from 2010 to 2016 and was a member of the Institute's Alcohol and Entertainment consultation group.

Jane has had several articles published in the Institute of Licensing Journal and she worked with the Better Regulation Delivery Office on developing a Core Competency Framework for licensing practitioners.

She was awarded the Jeremy Allen Award for Excellence in Licensing in 2015.

Jane has worked in the Gambling Commission's Compliance team for the last five years, where she has built up a wealth of experience in regulating all sectors of the gambling industry. She has a special interest in safer gambling and lotteries.

When not working, Jane enjoys nature conservation, birdwatching, behavioural economics, and visiting heritage railways.



JULES BRADBURN

Jules is a Fellow of the Chartered Institute of Legal Executives and holds a judicial post in the First Tier Tribunal.

A former Licensing Manager at South Somerset District Council and Taunton Deane Borough Council Jules regularly delivers training on different aspects licensing practice for the Institute of Licensing. Jules specialises in caravan site licensing, animal licensing and skin piercing activities and has specialist knowledge in the events industry, especially outdoor events and festivals.

Jules wrote the animal welfare course content with Linda utilising their years of experience in animal licensing and using the very best examples of good practice in the industry the course is written by licensing officers for licensing officers.



NTC2022 Speakers



STEWART BROOME
EAST CAMBRIDGESHIRE
DISTRICT COUNCIL

Stewart Broome is the licensing lead officer for East Cambridgeshire District Council, and recently appointed chair of the eastern region of the IoL.

Starting out his career in copyright licensing, Stewart moved into local government licensing in 2004. He currently oversees the running of a small authority covering almost all types of local government licensing work.



CHRIS BROWN
DEPARTMENT FOR
TRANSPORT

Chris is Deputy Head of the Department for Transport's Local Passenger Transport division, which includes taxi and PHV policy. He has worked on bus and taxi policy since 2016, latterly on the National Bus Strategy, "Bus Back Better", and prior to that as team leader of the taxi policy branch. He also worked for a period in the Department's High Speed Rail division, on property compensation schemes.

Before he joined DfT, he undertook a number of policy and operational roles in the Department for Work and Pensions, in London and the North East of England.



JAMES BUTTON
JAMES BUTTON & Co

Jim Button is a solicitor with over 30 yrs experience of local government and licensing work, having been an articulated clerk at South Tyneside MBC, and a solicitor at Manchester City Council, now running his own niche Solicitors' practice specialising in the fields of licensing, environmental and public health. He regularly advises local authorities, as well as appearing in the magistrates' court on licensing appeals and is a popular and engaging trainer.

As a writer he is best known as the author of 4 editions of "Button on Taxis: Licensing Law and Practice", as well as writing for the "Journal of Licensing". He has written and contributed to many other books and periodicals.

James is President of the Institute of Licensing, having been a founder member and Chair of its predecessor, the Local Government Licensing Forum. The Institute honoured him with Companionship in 2012.



JOSEF CANNON
CORNERSTONE BARRISTERS

Josef Cannon is a graduate of Kings College, London, and was called to the Bar by Lincoln's Inn in 2002.

For Licensing, he is ranked as a Band 1 Junior by Chambers & Partners 2020, where he is described as "*a rising star in licensing and is comfortable either promoting or opposing applications*"; and in the latest Legal 500, which notes that he "*Goes beyond what is required for the client – you can be assured of an excellent service.*"

Josef also has experience of regulatory work (including significant experience prosecuting and defending environmental matters) and continues to be instructed by those involved in residential landlord and tenant disputes.

Josef graduated in 2017 from the acclaimed accredited mediation course at Regents University, led by the late Paul Randolph. He mediates all forms of dispute but has particular expertise in the fields of planning, licensing and the public sector, where he is able to bring to bear his knowledge of those fields from his practice at the Bar.

Josef also regularly lectures and gives seminars on the benefits of using mediation to resolve disputes in the public sector and is committed to increasing the number of such disputes that are settled via mediation.



NTC2022 Speakers



LINDA CANNON
LINDA CANNON LICENSING

Linda spent 28 years in local government working in Environmental Health and in 2003 was selected to head up a new Licensing Team to manage the implementation of the new Licensing Act 2003 and the consolidation of all licensing functions into one team.

Linda took the bold step to leave Local Government in 2017 and became a Licensing Trainer and consultant and has enjoyed supporting companies such as Brand Events for their Carfest and Pub in the park events and Gorilla Spirits for premises licence applications.

She has a passion for training and as an active member of the Institute of Licensing has more recently co-written and co teaches on the IoL's first ever Ofqual regulated BTEC level 3 course for Animal Licensing Inspectors.

She also has a secondary role as an Independent Celebrant conducting weddings, funeral, baby naming's and other special family events and loves to ride pillion on her husband's Harley Davidson Motorbike.



JIM CATHCART
UK HOSPITALITY

Jim was appointed Policy Director at UKHospitality in April 2018. He specialises in issues and legislation relevant to the industry, including digital and online platforms, Brexit issues, food regulation and nutrition policy, the late-night sector, alcohol licensing, copyright and legal, property and planning.

Recently, Jim has been involved in writing the industry guidance for reopening the hospitality sector, and continues to liaise with government officials and other stakeholders on developing the latest information for the sector on the various restrictions.

UKHospitality seeks to unlock the industry's full potential as one of the biggest engines for growth in the economy. Our members include restaurants, hotels, pubs, bars, casual dining, nightclubs, coffee shops, attractions and many more hospitality businesses.



LEO CHARALAMBIDES
KINGS CHAMBERS &
FRANCIS TAYLOR BUILDING

Recommended in Chambers and Partners, Leo is "Known" for his expertise in advising local authorities on all licensing issues, and for niche specialisations in the spheres of garage forecourt and sexual entertainment venue licensing".

Leo's licensing practice has developed to include wider aspects of associated Local Government Law. He has advised on issues relating to local government constitutional arrangements, fees and most recently contributed to the successful adoption and development of a scheme for the licensing of Street Entertainment and Buskers within the London Borough of Camden: Keep Streets Live Campaign Ltd v London Borough of Camden [2014] EWHC 607 (Admin).

Leo is an associate member of Kings Chambers; in appropriate cases he accepts instructions on the basis of Direct Public Access. Leo is also the Editor of the Institute of Licensing's Journal of Licensing. In 2012 Leo's contribution to licensing law and practice was recognised by the Institute of Licensing who made him a Fellow of the Institute.



PAUL CHASE
CHASE CONSULTANCY

Paul Chase is a political economist and journalist widely acknowledged as a leading sector expert and commentator on alcohol policy and public health, and who regularly speaks and writes on these issues. Paul is known for his outspoken views on alcohol and public health and is the author of two books: 'Culture Wars and Moral Panic – the story of alcohol and society' published in 2014, and 'Alcophobia – an exploration of puritanism and the alcohol issue' published in 2019.

Paul was a founding Director of CPL Training and was Head of Education and Licensing at CPL for 28 years where he took nine qualifications through to national qualification frameworks. Paul retired from CPL in May 2019 and founded 'Chase Consultancy' which provides consultancy services in respect of training, qualifications and licensing to all sectors of the licensed trade.



NTC2022 Speakers



SARAH CLOVER
KINGS CHAMBERS

Sarah Clover is one of the leading barristers in the country in Licensing, acting for a wide range of clients. She has been involved in some of the most important cases in the last decade and is a pioneer in the modern licensing regime. She sits on the Boards of a number of organisations and advises Government Departments on different licensing issues.

She is nationally recognised as an expert in this field, and particularly in the cross-over between licensing and planning law.

Sarah was the Specialist Adviser to the House of Lords Select Committee on the Licensing Act 2003 from June 2016 to March 2017. Sarah is Chair of the West Midlands Region of the Institute of Licensing.



JON COLLINS
LIVE

In his role as Chief Executive of LIVE (Live music Industry, Venues & Entertainment), Jon oversees an organisation representing the UK live music industry via a confederation of 14 different representative bodies. LIVE's membership covers festivals, venues, artists, agents, promoters, managers and production services meaning it can provide a single voice for this disparate, world leading sector.

A past Chair of both the Institute of Licensing and the National Licensing Forum, Jon brings 25 years of experience accrued across policy and regulatory issues and, as a past CEO of CGA, research and data initiatives. This gives him a rounded perspective on many of the issues of the day. Useful given LIVE's involvement in matters as diverse as counter terrorism, touring post-Brexit and culture-led regeneration.

Jon remains on the Board of the IoL and is a passionate believer in the Institute's mission to advance the recognition of licensing across the UK. Enlightened regulation can be key to placemaking and, in turn, thriving communities and neighbourhoods. Poor communication and an absence of partnership work will mean missed opportunities and potential conflict.



JO COX-BROWN
NIGHT TIME ECONOMY
SOLUTIONS

Jo Cox-Brown is the Founding Director of Night Time Economy Solutions Ltd, the leaders in night-time economy management, and is an Expert on the High Streets Task Force, appointed by the High Streets Task Force to help communities and local governments transform their high streets on their behalf she is currently working with areas such as Cleveland, Sunderland and Chesterfield.

Jo is passionate about night-time economy and venue management has a deep understanding of cities after dark. She has worked in the hospitality and night-time economy industry for over 14 years in roles such as CEO of a charity created to turn Nottingham's nightlife around, night-time economy manager for Manchester City Centre, and Chair of the Night-Time Strategy Partnership for Nottingham.

During Covid-19, Jo and her team supported over 6,000 businesses in 40 towns and cities to adhere to the ever-changing legislation and guidelines. Jo and her team have worked on over 9 night time strategies in the last year for areas such as Norwich, Exeter, Southampton, Hammersmith and Fulham. They have developed innovative solutions such as Anti Sexual Harassment Training for Bristol, a Policing the Night Time Economy Course taken by over 4,000 officers in MET, Northamptonshire and Wiltshire as well as raising over £40m for arts, music, culture, and supporting and delivering successful bids to the Home Officer Safer Streets and VAWG funds for areas such as Northamptonshire and Kingston, Richmond, Wandsworth and Merton.



TOM CROWTHER KC
SERJEANTS' INN
CHAMBERS

Tom Crowther KC was called to the bar in 1993. He practised in crime and regulatory work, primarily for the Environment Agency and Natural Resources Wales, and "took silk" in 2013. In the same year he was appointed as a circuit judge sitting in crime and dealt with a wide variety of licensing matters at first instance and on appeal.

In 2018 he returned to private practice and joined Serjeants' Inn Chambers in London; in 2019 he was appointed, following a competitive process, to chair the Independent Inquiry into Telford Child Sexual Exploitation with a wide remit to look at key stakeholders' response to CSE in Telford and Wrekin over 30+ years. The Inquiry's Report was published in July 2022.



NTC2022 Speakers



DANIEL DAVIES
ROCKPOINT LEISURE AND
INSTITUTE OF LICENSING
CHAIRMAN

As a Merseyside-based entrepreneur, Daniel Davies is the CEO of Rockpoint Leisure, and the former CEO and founder of CPL Training Group, one of the UK's leading learning and development companies. Under Davies' leadership, CPL Training Group grew into one of the most trusted brands in the market, delivering a broad range of services, from face-to-face training to licensing applications. Following the sale of CPL Online in early 2018 and CPL Training in May 2019, Davies has embarked on a new business venture 'Rockpoint Leisure'. It is through this vehicle that he is breathing new life into his local coastal community in New Brighton, Wirral through a private sector-led, regeneration scheme, which was born out of a personal passion for the town, its history and for the future of the people who live, work and visit the town.

In February 2015 Daniel was appointed Chairman of the Institute of Licensing succeeding Jon Collins. He also sits on the Council and House Committees of UK Hospitality.

Davies is an active member of Amnesty International and is passionate about animal welfare.



LUKE ELFORD
JOHN GAUNT &
PARTNERS

Luke joined John Gaunt & Partners as a partner and head of their London office in February 2022.

Luke specialises in licensing and is ranked in both The Legal 500 and Chambers and Partners. He is described by one commentator as "technically the very best [licensing] solicitor in London" who will "go the extra mile for his clients, leaving no stone unturned."

Luke's experience spans the myriad of licensing applications that can be made by applicants and received by licensing authorities, and he regularly advises on complex licensing applications for some of the country's most iconic premises. Prior to moving into the private sector in 2015, Luke was a solicitor at a local authority in London where he provided advice to licensing committees and prosecuted many hundreds of cases. Luke's time within a local authority gives him the ability to see matters from both sides of the fence.



JAMES FINDLAY KC
CORNERSTONE
BARRISTERS

James is recognised in both *The Legal 500* and *Chambers & Partners* as a leading licensing silk for work in England, Wales and Scotland. Comments in recent years in the licensing sections include: "A leader in his field" and "prized ... for his wide-ranging and detailed knowledge of licensing law and his ability to tailor his approach to the needs of the client" and "an intelligent and courteous advocate, who is softly spoken but persuasive". In *Chambers and Partners 2020* he is also noted as "An excellent all-round public law specialist."

He has acted for a wide range of private clients, other local and police authorities and has expertise in gambling and betting as well as entertainment licensing, including sex licensing. Finally, he has undertaken extensive work involving hackney carriages and private hire vehicles both for the trade and authorities.



SARAH GARDNER
GAMBLING COMMISSION

Sarah is the Deputy Chief Executive Officer and joined the Gambling Commission in 2009 and has since held a number of senior management roles.

Sarah spent most of her earlier career as a civil servant in a number of government departments covering a wide range of topics including tax, European and international policy, consumer protection, competition, better regulation, small business and enterprise policy.

Sarah is responsible for the following areas of the Gambling Commission's work:

- strategy
- policy
- research and statistics
- National Lottery (current Licence)
- major projects.



NTC2022 Speakers



JOHN GARFORTH JP
OLDHAM COUNCIL

John has worked in Local Government since 1990 starting off in the Magistrates' Courts managing several teams including licensing before transferring to Oldham Council in 2004 to implement the Licensing Act 2003. Since then he has managed and grown a successful licensing team at Oldham Council together with taking on managerial responsibility for Trading Standards and Animal Welfare. He has a specialist knowledge of taxis.

In addition to the day job John is a Magistrate sitting on the Greater Manchester Bench and has been an active member of the Institute of Licensing Board since 2007. In 2021 he was appointed a Vice Chairman of the Institute and writes articles for trade journals as well as being called upon to speak at numerous events.

John sits on the LGA Licensing Forum and is on the LGA Peer Review Team. He is also Vice Chair of the National Taxi and Private Hire Licensing Working Group and is often called upon to join working parties and task and finish groups dealing with licensing policy.



IAN GRAHAM
METROPOLITAN POLICE
AND NPCC

Ian joined the Metropolitan Police in 1989 and initially worked at Rochester Row police Station dealing with traffic misdemeanours. He moved to the Metropolitan Police central licensing unit in 1993.

Ian has been involved in many DCMS and Home Office advisory groups and sits on the Local Government Association licensing group. He represents NPCC at the National Pubwatch and Institute of Licensing groups.

He has been a licensing advisor to the NPCC licensing and alcohol harm reduction portfolio lead for over 12 years and currently co-chairs the NPCC licensing group.

Ian retains a proactive element to his work and regularly undertakes licensed premises visits with colleagues and can normally be found scrutinising a premises licence and trying to understand the conditions.



GARY GRANT
FRANCIS TAYLOR
BUILDING

Gary Grant is one of the UK's leading licensing barristers. He is top-ranked in both of the major independent legal directories (Legal 500: "the go-to counsel for licensing matters" and Chambers Guide: "Star Individual: just brilliant – hard working, determined to win and a very eloquent advocate, one of the best of the best");. He practises from the leading licensing set at Francis Taylor Building in the Inner Temple, London (www.ftbchambers.co.uk).

As a true independent he represents the trade, residents, police forces and local authorities alike. Clients have ranged from the Tate Modern to Pacha nightclub, from the Commissioner of the Metropolitan Police to Spearmint Rhino, and from McDonald's to the restaurants of Sir Terence Conran and Alan Yau OBE. His cases include many of the most hard-fought and high-profile licence applications, reviews, appeals and judicial reviews involving the country's leading nightclubs, bars, restaurants, hotels, SEV's, sporting and entertainment arenas, museums, cinemas, online and terrestrial gambling operators, music festivals and street carnivals. In 2017, he obtained a 5am premises licence for a new London nightclub, which Time Out described as "a landmark ruling... unprecedented". He is Vice-Chairman of the Institute of Licensing and a Consultant Editor of Paterson's 2018-2019 ("the bible of licensing law").



ACC SCOTT GREEN
LOCAL POLICING AND
NPCC LEAD FOR ALCOHOL
HARM AND VULNERABILITY

Scott Green started his police career with South Yorkshire Police, initially in Sheffield. He served in uniform and CID at a number of ranks, including working for the forerunner of the National Counter Terrorism Policing network. His last post in South Yorkshire was as a Chief Superintendent, District Commander for Barnsley.

Scott was appointed as an Assistant Chief Constable in Staffordshire Police in 2020 with responsibility for contact, response, partnerships and neighbourhoods. He joined GMP in 2021 with responsibility for all 10 policing districts across Greater Manchester.

Scott is an experienced Public Order Gold Commander, Multi-Agency Gold Incident Commander (MAGIC) and Specialist Strategic Firearms Commander. He is the National Police Chiefs' Council (NPCC) lead for Alcohol Licensing and Harm Reduction.

Scott holds a Bachelor's Degree in Chemical Process Engineering and Fuel Technology from the University of Sheffield and a Master's Degree in Criminal Justice from the University of Leicester – his Master's dissertation studied the impact on police training of the Sir William Macpherson Report into the death of Stephen Lawrence.

He is a Fellow of both the Chartered Management Institution (FCMI) and the Royal Society of Arts (FRSA). He has previously been a Non-Executive Director of Sheffield Children's NHS Foundation Trust, a school governor, and a Trustee of Bluebell Wood Children's Hospice and Sheffield Futures – a charity which supports young people and adults to achieve their full potential in learning, employment and life to achieve a better future.



NTC2022 Speakers



ELLIE GREENWOOD
LOCAL GOVERNMENT
ASSOCIATION

Ellie Greenwood is Senior Adviser (Community safety and regulation), Local Government Association. After spending the first part of her career working at the newly established Electoral Commission, Ellie joined a small strategy consultancy working primarily with local government, undertaking projects in ICT, customer contact and adult social care.

In 2007, she moved to the LGA where she has previously undertaken a senior policy role in local government finance (including managing the development of spending review submissions and the sector's response to the 2008 Icelandic banks crisis) and a programme manager role in the organisation's productivity programme (launching a large-scale adult social care efficiency programme).

Since September 2013, she has worked in the safer communities team, covering a range of issues including regulatory services, community cohesion, modern slavery and civil resilience.



ANDY GRIMSEY
POPPELSTON ALLEN

Andy Grimsey has been a licensing lawyer for over 17 years and has appeared at hearings in over 100 different licensing authorities. He co-wrote the Live Music Act 2012, was a member of the Government's Live Music Special Guidance and Entertainment Licensing Reform Technical Groups and was heavily involved in re-drafting the Regulated Entertainment chapter of the Statutory Guidance.

Andy wrote the chapter on Premises Licences in Philip Kolvin KC's Licensed Premises: Law, Practice and Policy (Second Edition) and is the Editor of Poppleston Allen's legal column in the Morning Advertiser.



CHRISTOPHER GRUNERT
JOHN GAUNT &
PARTNERS

Chris is a Partner at the top ranked law firm John Gaunt & Partners specialising in alcohol, gaming, sexual entertainment and taxi law. Due to his experience and skill, he is recognised as a next generation Partner in the Legal 500, being described as a "power partner".

His ability to handle complex cases and to intercede at short notice in times of crisis has seen him represent a number of the firm's clients in many Closure proceedings and Review applications.

Chris also appears regularly in Scotland and has appeared before over 20 Scottish Licensing Boards.

As part of the firm's training team Chris regularly teaches the APLH, ALP (alcohol) and ALP (Gaming) and SCPLH in Scotland.



ALISON GOODALL
HOME OFFICE

Alison has worked for the Home Office since 1991 and currently works on alcohol policy and licensing.



NTC2022 Speakers



JADE HALL
LGA

Jade is a Policy Adviser in the LGA's safer and stronger communities team and focuses on licensing policy and tackling modern slavery. She previously worked in the LGA's public affairs team, where she focused on raising the LGA's parliamentary profile and lobbying on community safety and health and social care issues.



STEVE HEAP
EVENTS INDUSTRY FORUM

Steve Heap has been Director of Mrs Casey Music (MCM), for over 45 years.

MCM is a specialist promotion company that has organised festivals and events and also promoted at venues in the UK including London's South Bank Centre, the Royal Albert Hall and events for Local Authorities.

In the wider Arts and Events Industry, Steve specialises in Community Arts Events in the size of 1,000 to 10,000 people in either green field sites or indoor venues. He is a founder member and current Chair of the Events Industry Forum (EIF).

Steve is General Secretary of The Association Festival Organisers (AFO), a body of over 250 members that promotes, supports, and lobbies on behalf of its members.

Mrs Casey Music also has a record label (Mrs Casey Records), which specialises in young up and coming acts and "great new ideas"



JOHN HERRIMAN
CHARTERED TRADING STANDARDS INSTITUTE

John has worked across various sectors, including commercial, local government, the Armed Forces and not-for-profit organisations. A 35-year career has given him an incredible diversity of perspectives on how different sectors operate and how they can work together successfully.

John is committed to and driven by the not-for-profit sector's mission. Values-driven leadership is what this sector represents, which benefits society and sits at the heart of CTSI's work. He is keenly aware of the value of strong professions using their expertise and experience to lead the discussions on key issues affecting society.

John is a Deputy Lieutenant of Greater London, supporting initiatives to bring communities closer together. He holds several professional memberships and fellowships and is undertaking research in ethical leadership at Exeter University as well as being proud to serve as a Naval reservist.

John lives in South East London with his family, and whilst thriving on the hustle and bustle of city life, there is nothing he enjoys more than escaping to the great outdoors to experience the freedom and fresh air of the countryside.



KEVIN HOCTER
HORWICH FARRELLY

Kevin is an Associate & Intelligence Team Leader at Horwich Farrelly Solicitors in Manchester. Horwich Farrelly act on behalf of UK Insurance companies investigating and defending claims brought as a consequence of road traffic accidents. Many of which are subject of fraud concerns; from exaggeration of a genuine accident through to deliberately crashing vehicles.

With 20 years legal experience, acting on behalf of UK Insurers, Kevin is an experienced investigator of these claims. For the past few years has been actively working with the IoL and local Councils to raise awareness of these fraudulent claims, and highlight a collaboration between Horwich Farrelly, Insurers and Licensing Officers in their investigation.



NTC2022 Speakers



CHARLES HOLLAND
FRANCIS TAYLOR
BUILDING

Charles is a barrister who combines a chancery and commercial practice with licensing and local authority law specialisations. He is a member of the licensing team at Francis Taylor Building, as well as practising from the leading North-East set Trinity Chambers.

He is a Consulting Editor of Paterson's Licensing Acts, a Deputy Editor of the Journal of Licensing, and writes on legal matters for The Spectator.



SAM HOLLOWAY
HOME OFFICE

Sam heads up policy delivery for publicly accessible locations in Protect and Prepare at the Home Office. His team are responsible for oversight of a myriad of policy priorities, including delivery support for the upcoming Protect Duty, research and development, oversight of operational partner-led initiatives, central government risk management, priority threat methodologies and science and technology. All of which is aimed, simply, at better protecting the general public as they go about their daily lives. Sam joined the Home Office in 2020 and has previously held posts in 5G, telecoms security and combatting financial crime.



GEMMA HOOD
HOME OFFICE

Gemma is a career Civil Servant and has worked in the Home Office for over 22 years in a number of different roles, including as an Immigration Tribunal Presenting Officer in Appeals & Litigation and in a number of operational teams as a senior manager.

Gemma currently works in Immigration Enforcement as a Local Partnership Manager in the North East of England, engaging with and supporting local partners in other public sector organisations around migrant access to work, benefits and services. Gemma leads nationally on engagement with Licensing Authorities to prevent illegal working in the Taxi sector and licensed premises.



JAMIE HORTON
HMRC

Jamie is a part of HMRC's individuals and small business policy and strategy team who lead HMRC's response to the hidden economy. The hidden economy consists of individuals and businesses which sources of taxable income that are entirely hidden from HMRC.



NTC2022 Speakers



GARETH HUGHES
KEYSTONE LAW

Gareth is a skilled barrister who acts for an impressive portfolio of clients in the hospitality and entertainment sectors on both licensing and planning matters. He regularly acts as an advocate on behalf of clients before licensing committees all over the country and on appeal to the Magistrates' Court, having dealt with cases right up to the Court of Appeal and the House of Lords on major points of law.

With over 25 years' experience acting for many of the leading companies and individuals in the hospitality sector he has built up a significant network of relationships with elected councillors, council officers and police as well as residents groups particularly in the City of Westminster. Gareth also has experience acting for local authorities, the police and residents.

As well as being a regular speaker at conferences around the UK, Gareth is an active Fellow of and Member of Board of Management - Institute of Licensing. He is also a member of the Society for the Study of Gambling, the British Institute of Innkeeping, and Business in Sport and Leisure.



LUKE JONES
HMRC

Luke is a part of HMRC's individuals and small business policy and strategy team who lead HMRC's response to the hidden economy. The hidden economy consists of individuals and businesses which sources of taxable income that are entirely hidden from HMRC.



MIKE KILL
NIGHT TIME INDUSTRIES
ASSOCIATION

Michael has worked within Licensed Trade / Hospitality sector for over 25 years.

Working from grassroots upwards, Mike has spent the last 10 years working at Executive level for many business portfolios, ranging from Electric Music Festivals and Events Operator / Universities Director of Social Enterprise / Smaller NTE Business groups / and as an independent venue operator.

His current role as Chief Executive of the Night Time Industries Association allows him to apply his vast experience to effecting change within the evening and night time economy, working on both political and cultural initiatives focused on creating a sustainable eco-system for a range of businesses in support of our cultural spaces across the UK.



LOUIS KROG
CHELTENHAM BOROUGH
COUNCIL

Louis Krog is Head of Public Protection at Cheltenham Borough Council. He has worked in local government licensing for over 12 years and is the IoL National Communications Officer.



NTC2022 Speakers



DAVID LAWRIE
NATIONAL PRIVATE HIRE
AND TAXI ASSOCIATION

David is a former taxi driver, a former chair of a taxi association, current director of the NPHTA and of Safe Systems CCTV Ltd. He is a qualified mechanic, auto electrician, in vehicle installations engineer and a member of the Institute of Licensing.

With an in-depth knowledge and understanding of licensing, vehicles, legislation, construction and use regulations, ICO regulations and real-world taxi and private hire experience, he is able to mediate effectively between licensing and licensees.

The Covid 19 pandemic prompted him to diversify and adapt including assessing protective measures and assisting in the development of new products and initiatives in order to support covid safety within the industry.



YVONNE LEWIS
SWANSEA COUNCIL

Yvonne joined the then Licensing Section in Swansea Council at the tender age of 18, holding posts at every level in licensing along the way to her current position. As Licensing Team Leader for Swansea, she leads the licensing team dealing with Taxis, Alcohol & Entertainment, Gambling, Sex Establishments, Charity Collections and Animal Licensing.

Yvonne is Co-Chair of the Safety Advisory Group in Swansea working with responsible authorities and promoters of large-scale events taking place within the authority area, seeing artists such as Gerry Cinnamon, Paul Weller, Anne-Marie and the cool Nile Rogers and Chic this year.

Yvonne is Chair of the IoL's Wales Region and has officially chaired the region since 2012 having joined the regional committee before 2002. She is a member of the All-Wales Licensing Expert Panel and was heavily involved with the production of the Fees Toolkit which is widely used by local authorities when setting licence fees. During the Pandemic Yvonne met regularly with Ministers and Officers of Welsh Government to influence and shape guidance for hospitality businesses to comply with strict and ever-changing regulation.



**PROFESSOR ROY
LIGHT**
ST JOHN'S CHAMBERS

Roy is a specialist licensing barrister. He acts for local authorities, police forces, independent operators and public corporations throughout England and Wales. His practice covers all areas of licensing. Consistently recommended in the leading legal directories he is highly rated for his legal knowledge, advocacy and advice.

Roy writes and lectures extensively on licensing and provides training for local authorities and others. He is based at St John's Chambers, Bristol.



KAY LOVELADY
WEST LANCASHIRE
COUNCIL

Kay Lovelady currently works as Principal Solicitor at West Lancashire Borough Council. In addition, she acts as the Northwest Regional Chair for the Institute of Licensing, a position she has held since 2009.

Kay joined Local Government in 2007 following over ten years working in private practice where amongst other things she worked for the trade dealing with licensing applications initially under the 64 Act and then the 2003 Act. She has gone on to act as Principal Solicitor and Licensing Manager in a local authority and after a short spell working in house in a UK hotel chain dealing with licensing and gambling applications along with compliance training she returned to Local Government in 2015 to her current role.

She has a wide experience in all aspects of licensing and regularly advises Licensing Committees and attends Magistrates Courts on Licensing Matters as well as undertaking staff and member training.



NTC2022 Speakers



EWEN MACGREGOR
TLT LLP

Ewen is a solicitor advocate specialising in alcohol and gambling licensing. Ewen represents a wide range of multi-site and independent leisure and retail operators across England, Wales and Scotland.

Ewen has appeared before numerous licensing committees and boards across the country representing clients' interests, and has also assisted clients in dealing with local and national regulatory authorities. He also advises on due diligence matters arising out of the acquisition or sale of licensed premises. He also spent 7 years as in house Counsel at the Gala Coral Group at a time when the Gambling Act 2005 was introduced.

Ewen is recognised as a leader in his field by both Chambers UK and Legal 500 and was voted Licensing Lawyer of the Year UK at the Lawyer Monthly Legal Awards 2017.

Ewen is a member of the Institute of Licensing and the Gambling Industry Lawyers Working Group, and is a regular speaker at events relating to alcohol and gambling licensing.



EMMA MCCLARKIN
BBPA

Emma McClarkin was appointed Chief Executive of the British Beer & Pub Association in 2019.

In her role she leads the organisation as it champions the issues that matter to the beer and pub industry. These are causes members of the BBPA are passionate about; ranging from promoting beer as the nation's drink of choice, to campaigning against increases to beer duty and business rates that are so damaging to community pubs.

Prior to joining the BBPA, Emma served as a Member of the European Parliament for the East Midlands for 10 years. A true beer lover, during this time she also served as Vice President of the European Parliament Beer Club as well. In addition to this, she has also held posts including Chairman of the Commonwealth Forum and Director of Global Policy for the Sports Integrity Global Alliance. She is currently a Special Advisory Board Member at the Commonwealth Enterprise and Investment Council and a Director of the Ivors Academy.

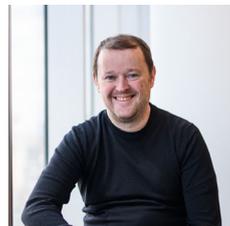


ANDY MAHONEY
24/7 GROUP

Andy is the Managing Director of the 24x7 Group. The group holds licenses for Private Hire, sale of Alcohol, Marriage ceremony, personal license and premises license for Music festivals at Little Easton Manor. A Fellow of the Chartered Institute of Transport of Logistics. Andy has been in the motor transport business since 1984 starting the business with only 2 taxis, later a courier service and built a 64 strong coach fleet.

Today 24x7 specializes in special needs passenger transport and transports in excess of 4,500 children with special needs to and from school daily on behalf of 17 council authorities. 24x7 group hold the sole Private Hire concession at Stansted airport and own a fleet of 1,700 passenger cars and completed 2,173,000 passenger journeys last year. The company operates under Private Hire licenses and a Public Service Operator's license issued by VOSA. Employing in excess of 2,000 staff plus some 200 self employed drivers.

Andy has been Awarded the Prime Ministers Points of Light award along with the Essex Business of the year, entrepreneur of the year and on behalf of the 24x7 Special Needs charity, charity of the year. Our Charity and Special needs Holiday Centre in the Algarve caters for over 420 weeks holidays per year for individuals and groups and has hosted over 1,200 guests this year.



NEIL MCGONIGLE
UBER

Neil has been with Uber since 2015, where he sits on the UK Leadership Team and as a member of the UK Board. He heads up the UK Cities, Regulatory Operations and Safety teams and has played a prominent role in the evolution and growth of Uber in the UK to its current position offering safe, affordable and reliable trips to millions of people every week. Most recently Neil has been closely involved in Uber's ground-breaking partnership with the GMB union and the integration with Autocab, through which local private hire operators are able to access demand from Uber's customer base across the UK.



NTC2022 Speakers



STEPHEN MCGOWAN
TLT

Stephen McGowan is Partner and Head of Licensing (Scotland) at TLT LLP. He is a renowned expert in Scottish licensing law and a very familiar face at the IoL NTC. Stephen is the former Chairman of the Scottish IoL region, and a current Trustee on the IoL board. Stephen is the author of the recently published "McGowan on Alcohol Licensing Law in Scotland", the now leading textbook on alcohol licensing in Scotland (2021, Edinburgh University Press), his fifth book, and regularly contributes to the Journal of the IoL.

He is accredited by the Law Society of Scotland as a specialist in Liquor Licensing. At the Scottish Legal Awards in September 2021, his team at TLT won the "Client Care Award" for their support of the hospitality sector through the pandemic.

Stephen has appeared at virtually every licensing board in Scotland over many years and his clients include Sainsburys, Celtic FC, Rangers FC, Greene King, Tennents, Eden Mill Distillery, the NTIA, Flight Club, Boom: Battle Bars, WH Smith, Scone Palace and National Trust for Scotland.



STEVE MCNAMARA
LICENSED TAXI DRIVERS
ASSOCIATION

Steve is general secretary of the Licensed Taxi Driver Association.

The LTDA is the largest membership body representing London's 20,000 black cab drivers and has been the professional and authoritative voice of London taxi drivers for more than 50 years. The LTDA is dedicated to supporting its members, maintaining the high professional standards London taxi drivers are known for and ensuring regulation governing the trade is effective.



SARAH MEETEN
ARUN DISTRICT COUNCIL

Sarah joined local government in 2008 and has worked in licensing since 2010 dealing with a wide range of matters. She has received Divisional Congratulations from the police for her council work. Sarah chairs the South East regional board.

In her spare time Sarah likes to get away from her desk (!) and enjoys running over the south downs and by the sea. She completed her first ultra-marathon in 2021.



JOHN MILEY
BROXTOWE BOROUGH
COUNCIL

John Miley is National Chair of NALEO, the Chair of the LGA Licensing Forum and Vice Chair of the IoL's East Midlands Region.

John is Licensing Manager for Broxtowe Borough Council and previously worked within the hospitality industry as a pub landlord.



NTC2022 Speakers



NICK MORGAN
WE ARE THE FAIR

Nick is CEO of We Are The Fair, We Are Placemaking and We Are Ops. Nick, has over 23 years' experience across large-scale Event Production, Licensing and Health & Safety within public realm, large scale events and festivals.

Nick sits on the [NOEA](#) Council (National Outdoor Events Association), is Vice-Chair of [AIF](#) (Association of Independent Festivals), a Vice-Chair of [BVEP](#) (Business Visits and Event Partnership), is a member of the [NTIA](#) and strongly believes that the 'informal events' industry, an industry that brings in over £5 billion / year, should be championed, developed and supported by Government.

Nick often speaks on and facilitates discussion on topics that include managing growth, independent festivals, The Experience Economy, Government advocacy, Placemaking, Licensing and Health & Safety at many industry events including the [Event Production Show](#), [LAEOG](#) and [The All Parliamentary Group for Events](#).



KELLY MOSS
WSTA

As Head of Compliance at the WSTA Kelly deals with compliance and food regulatory matters. She advises members on labelling and license to operate issues and acts as the lead contact for the WSTA's two Primary Authority partnerships.

Kelly is also responsible for the WSTA's compliance with the General Data Protection Regulation. Her role includes acting as secretariat to the Retail of Alcohol Standards Group, The British Wine and Made Wine Producers Committee and the WSTA's Low and No Working Group.

Kelly's background is as a Trading Standards Officer, and she enjoyed running her own Food Labelling Consultancy business prior to joining the WSTA in 2017.



FIGEN MURRAY OBE

Figen Murray is the mother of Martyn Hett, who at 29 years of age was tragically killed alongside 21 others at the Manchester Arena terrorist attack in May 2017.

Since the Manchester Arena attack, Figen has been working with the Government and the security industry to make the tangible changes that can help ensure no other family has to go through what hers has. She is the force behind Martyn's Law ([Protect Duty](#)), a legislation requiring publicly accessible locations to improve security against the threat of terrorism. Her ambitions to better understand counter terrorism saw her achieve a distinction in a counter terrorism master's degree from the University of Central Lancashire.

Figen's dedication and work in counter terrorism saw her awarded an OBE in the 2022 New Year's Honours List.

She is a Visiting Fellow for the Institute of Strategic Risk Management, a member of the senior leadership team for TINyG, and an Associate Member of the Security Institute.



JOHN NEWCOMBE
LONDON BOROUGH OF
NEWHAM

John has 20+ years' experience of establishing, chairing, attending and advising on Safety Advisory Groups and has previously been Chair of the Newham Events Safety Advisory Group and Vice-Chair of the Olympic Stadium Safety Advisory Group and Olympic Park; Safety Advisory Group; Noise Advisory group and Transport Advisory Groups.

He was lead author of the Terms of Reference for the groups and is qualified in Licensing, Law, Health & Safety, Food Safety, Noise, Community Safety, Crowd Safety, Business and Event Management. John has also written a large number of policies for Local Authorities in the fields of Licensing, Event Safety, Gambling, Street Trading, Taxi Licensing and Safety Advisory Groups. A previously authorised s.19 Inspector under the Health & Safety at Work Act and a highly experienced Licensing Officer, John specialises in regulatory oversight of large scale public events with capacities up to 80,000; as well as having managed events personally, he is experienced in all areas of event management, safety and regulation. John has been an IOL member for over 18 years and has served on the Board of the Institute of Licensing's South East Region.



NTC2022 Speakers



DR JAMES NICHOLLS
UNIVERSITY OF STIRLING

James Nicholls is a Senior Lecturer in Public Health at the University of Stirling. He was previously Chief Executive Officer of Transform Drug Policy Foundation, and prior to that Director of Research and Policy at Alcohol Research UK, during which time he served as a member of the Public Health England Alcohol Leadership Board. He has been a trustee of Adfam National, and is currently a trustee of the harm reduction and social justice charity Cranstoun.



CLIVE NOBLETT
GAMBLING COMMISSION

One of the three senior compliance managers at the Gambling Commission, Clive works from his home in Horsham, West Sussex.

Clive spent 30 years with the Metropolitan Police, retiring in 2007 when he joined the Gambling Commission.

He has national responsibility for Shared Regulation (working with Local Authorities), Poker, and Entertainment Bingo (Bongo Bingo, Bingo Lingo).

Clive has had a number of roles since joining the Gambling Commission, including:

- Compliance Manager 2 years
- Investigation Manager – 15 months
- Regional Compliance Manager – 4 years
- Senior Manager Compliance – 6 years.



OLIVIA NUTTALL
HOME OFFICE

After several years spent working with a national charity and for a NHS therapeutic community working with at risk families, Olivia joined the Home Office in 2006 working in immigration and asylum.

She moved into policy in 2012, working on the ending gang and youth violence programme, leading on stalking and harassment policy and delivery of the violence against women and girls strategy and, since 2016, working on alcohol policy and licensing.



SYLVIA OATES
SIX TILL SIX

Sylvia is the director of Six Till Six, that specialises in working with towns, cities and businesses to help create safer, more attractive and vibrant places for people to visit and enjoy at night. The company runs the national Best Bar None accreditation scheme and has worked with or alongside many other partnership initiatives such as Purple Flag, Pubwatch and Business Improvement Districts.

Sylvia has worked in night time economy management for over 12 years and the leisure/licensed sector for 22 years. She loves working in and with the hospitality industry and believes passionately in the power of partnership working.



NTC2022 Speakers



TARA O'LEARY
CORNERSTONE
BARRISTERS

Tara practices in public and local government law, and is developing a growing licensing practice focused on premises (public houses, nightclubs and off licences), taxis and street trading amongst other areas.

Tara is instructed by local authorities, the police and trade. She has experience of appearing before and also advising committees, acting in appeal hearings and prosecuting at the Magistrates' Court. Aided by her extensive experience in local government and housing law, she also regularly advises on anti-social behaviour, closure orders, and HMOs, additional and selective licensing.



RUCHI PAREKH
CORNERSTONE
BARRISTERS

Ruchi has a broad public law practice with particular expertise in planning, information, property and election law, together with a growing practice in licensing law.

Ruchi recently represented the responsible licensing authority at a hearing concerning [We Are Festival!](#). Ruchi has experience in taxi licensing appeals and has also represented the Security Industry Authority in resisting statutory appeals in the Magistrates' Courts.

Ruchi was a member of the Cornerstone Barristers' team advising the Fawcett Society on prostitution law, specifically whether the UK should adopt the so-called 'sex buyer law', which seeks to criminalise the buyer rather than the seller of sexual services.

Ruchi is regularly instructed by public bodies, including central and local government, private organisations, developers and individuals.



JEREMY PHILLIPS KC
FRANCIS TAYLOR
BUILDING

Jeremy is a licensing silk who uniquely combines the highest levels of academic ability and advocacy at the Bar following an equally successful career in leading licensing and international law firms.

Having addressed issues of individuals' fitness and propriety for more than four decades in numerous important Taxi, Gambling, Alcohol and Entertainment cases in the UK & overseas, he has now brought that experience to a wide range of professional and sporting Disciplinary arenas.

Jeremy sits on Disciplinary and Conduct Panels and the Sports Resolutions' Mediation & Development Arbitration Panels. He is Head of FTB's Arbitrators & Mediators Panel.

Jeremy is a Tier 1 Environmental Silk, having represented the EA, HSE, and local authorities as well as companies in inquests and prosecutions concerning a range of serious offences raising due diligence and criminal confiscation issues.



MATTHEW PHIPPS
TLT LLP

Matthew is a Trustee (and Companion) of the British Institute of Inn Keeping, legal officer for the Welsh region of the Institute of Licensing and former secretary to the All-Party Welsh Assembly Food and Drink group.

Matthew is independently recognised as a "Star Individual" by Chambers UK and is recognised within the Legal 500's Hall of Fame. These legal directories comment; The team act for substantial estates, pub companies, hotels, music festivals, restaurants, retailers, developers and other leisure operators, as well as local authorities. Matthew is a regular speaker at national licensing conferences and has presented at the annual national Institute of Licensing Conference, as well as numerous other events, to local authority officers and other key stakeholders, for many years.

Matthew has presented and defended many hundreds of applications before local licensing authorities and Magistrates Courts. With regulation and compliance, a significant licensing issue, Matthew advises clients on the setting up of robust due diligence systems as well as advice following enforcement, review and prosecution.



NTC2022 Speakers



HARDISH PUREWAL
TESCO

Hardish has a wealth of retail experience and has worked in a number of areas over the 29 years with Tesco. In the last 16 years, as Licensing Manager, she has been responsible of all aspects of alcohol licensing from responsible retailing to legal compliance. Ensuring a programme of training for over 280,000 colleagues in selling alcohol responsibly is delivered to the UK team and all governance is in place.

Hardish is the Chair of the Retail of Alcohol Standards Group and works closely with the industry to ensure we are leading the way in responsible retailing.



ASITHA RANATUNGA
CORNERSTONE
BARRISTERS

Asitha's expertise in Licensing takes him across the country acting both for the trade and Local Authorities. He has substantial magistrates' court experience of defending licensing authority decisions on appeal, and appears regularly for the trade both before licensing sub-committees and on appeal for all types of premises (pubs, clubs, off-licences, academic institutions). He is principally involved in alcohol and public entertainment matters under the Licensing Act 2003, and also in taxi and gambling litigation.

Asitha has frequently sat as legal advisor and represented the licensing authority before Licensing Sub-Committees. He is appointed to the Metropolitan Police's panel of Counsel.



CHRISTOPHER REES-GAY
WOODS WHUR

Chris was part of the original team when Woods Whur was founded.

Chris deals with all aspects of licensing and has experience of submitting all forms of licensing applications, appearing at licensing sub-committees and appeal hearings in Magistrates' Courts. In Chambers it states, "he is very engaged and always available; he has been brilliant". Legal 500 states "Chris Rees-Gay has delivered for us every time we have needed him. Honest, thorough and held in high regard by everyone who knows of him. The absolute professional".

In recent years has been acting for gambling operators (both remote and non-remote) in relation to high profile Gambling Commission Operating Licence Reviews. In most cases managing to secure a 'regulatory settlement' for the operator, to enable them to continue trading.

On returning to Woods Whur in 2021 after a brief time working for Pinset Masons, he is now focusing on Operator Licence applications and all forms of premises licence applications.



KAREN ROGERS
HOME OFFICE

Karen joined the Home Office in 1991. Since then, she has had a variety of roles at various locations in the UK and abroad including with Border Force, UK Visas & Immigration, Intelligence and Immigration Enforcement.

From 2016 to 2019 she was the Local Partnership Manager for Interventions and Sanctions Directorate in the Midlands and now heads up a team of Local Partnership Managers based in regional locations across the UK.



NTC2022 Speakers



PETER ROGERS
SUSTAINABLE ACOUSTICS

Peter is a Fellow of the Institute of Acoustics, Member of the IoL, a Chartered Engineer and a Registered Expert Witness in the fields of Planning, Nuisance and Licensing. Peter has over 25 years' experience delivering noise and vibration solutions on a wide variety of projects, which spans a career that began in Local Authority before moving into consultancy. He specialises in how building acoustics and environmental sound, noise and vibration control tackle technical challenges within licensing and planning, crossing the boundaries and using acoustic design to make things better for the future.

He works as an expert in a numerous cases in the planning, licensing and nuisance arenas. He has given evidence to the House of Lords Committee as they reviewed the Licensing Act 2003 and sits on the IoL and Home Office working group looking at the need for guidance related to Agent of Change, Soundscape and the crossover between Licensing and Planning. Peter is the Managing Director and founder of Sustainable Acoustics and remains an active engineer.



JASON SALTER
ASSOCIATION OF
COUNCIL TRANSPORT
OFFICERS



SIR JOHN SAUNDERS

The Hon. Sir John Saunders was called to the bar in 1972 and practised as a barrister specialising in criminal and licensing cases. He became a KC in 1991.

He first became a Judge in 2004 as Recorder of Birmingham and a High Court Judge in 2007. As a High Court Judge he was a Presiding Judge of the South Eastern Circuit and from 2014 to 2016 was the Judge in charge of the terrorist list which involved case managing all terrorist cases in the early stages.

Sir John presided over a number of high-profile trials including of MPs and peers charged with making false expenses claims. He presided over the phone hacking scandals trials. He has conducted a significant number of terrorist trials and been involved in the case management of many more.

Sir John has sat as a Deputy High Court Judge in the Court of Appeal Criminal Division and as a Commissioner in Jersey trying criminal cases. He is head of the Court of Appeal for St Helena and the Falkland Islands.

Since November 2016 John was Vice Chairman of the Parole Board of England and Wales and was very involved in the issues arising from the Worboys case. He gave up that role in order to conduct the Inquiry into the Manchester bombing on May 22nd 2017.



JEREMY SCORER
HIT TRAINING

Born and bred in licensed trade, Jeremy Scorer spent 15 years as the owner and operator of a small group of pubs in the East Midlands.

As a third generation licensee, Jeremy specialises in the development and delivery of skills and training solutions for the hospitality sector and the licensed retail sector in particular.

As the Licensed Trade Director at HIT Training – the UK's largest specialist hospitality training organisation - challenging the educational norm is a big part of Jeremy's approach. He strives to ensure that people looking to develop future careers in hospitality receive the best start on their career path, and are equipped with the right skills with innovative training.

Having followed that journey himself, Jeremy relishes his responsibility to impart his experience to help apprentices secure their own goals which subsequently impacts positively on the sector as a whole. Jeremy's ultimate goal is to ensure everyone sees a career in hospitality, not just as a job, but as the profession it truly is.



NTC2022 Speakers



TIM SHIELD
JOHN GAUNT &
PARTNERS

Soon after qualifying as a solicitor in 1992 Tim was drawn to the field of licensing and has specialised ever since. In 1999 he moved to John Gaunt & Partners becoming a partner a year later.

Although Tim is involved in all types of licensing work, he is renowned for the handling of many contentious difficult reviews at problem premises, where his thorough preparation pays dividends on the results that have been achieved on behalf of his clients. As the head of JG&P's training department Tim oversees the organisation of their BIIAB accredited training both in England & Wales and also Scotland. Throughout the year Tim delivers these courses to his clients around the country.

Applications under the Gambling Act are another of Tim's specialism, as the head of the gambling team within JG&P he is involved in applications for premises and operating licences for a number of clients.

Tim is also the Chair of the North East Region of the Institute of Licensing.



CHARLIE SHILLAM
CHELTENHAM BOROUGH
COUNCIL

My name is Charlie Shillam, I am thirty years old and have been doing a licensing apprenticeship with Cheltenham Borough Council for the last year. During this time I have been doing a customer service specialist course with Gloucester College to coincide with the work that I am doing at the council. The work that I have been doing for the council has been fairly limited in scope but thanks to the training and help that I have received I feel like I am able to tackle the vast majority of problems that people have in these areas. The areas that I have mainly been focused on is the taxi trade and other odds and ends such as premises licenses, personal licenses and temporary events notices. When I'm not working I like to keep my mind and body active so spend a lot of time hiking or playing the drums. During the Covid period a friend and I started learning a language together as well as a way to broaden our horizons.

I am looking forward to the next year with the apprenticeship because now I have a solid foundation it will be interesting to see what else I can branch in to in the world of licensing.



HEATHER SLACK
HOME OFFICE

Heather has over 15 years of experience as a civil servant working within the criminal justice system with high risk of serious harm offenders, vulnerable families and victims of crime.

She joined the Home Office Alcohol Policy team in 2021.



JONATHAN SMITH
POPPELSTON ALLEN

Jonathan has been a licensing solicitor at Poppleston Allen since 1997. After being made partner in 2002, he succeeded founder Jeremy Allen as managing partner in 2006, a position he held until 2018.

Typical work Jonathan is involved in includes new premises licence applications, licence variations, advice in relation to mergers and acquisitions and licensing review hearings, of which he has attended over 150 hearings. He has been involved in every Early Morning Restriction Order (EMRO) appearing as advocate for UK Hospitality and also in several Late Night Levy challenges.

This included what were widely regarded as the 'death knells' for EMROs, the successful challenges involving the London Borough of Lambeth and Blackpool Council, both after five day hearings. He holds five licensing qualifications covering England, Wales and Scotland. He regularly speaks at conferences and seminars.



NTC2022 Speakers



MIKE SMITH
GUILDFORD BOROUGH
COUNCIL

Mike is the Licensing and Community Safety Lead at Guildford Borough Council, and has been involved with two recent pieces of taxi case law; *Simmonds vs the Crown Court* at Guildford where a hackney carriage proprietor attempted to challenge the Council's taxi livery policy by appealing the conditions on their licence; and *Rostron vs Guildford Borough Council* which is the only known case relating to taxi fares, where a hackney carriage driver unsuccessfully challenged a fare structure calculated by an adopted methodology.

Mike has been involved in Licensing since 2013 after working in Environmental Health and the licensed trade. Mike is also the vice chair and events co-ordinator of the IoL South East Region and regular contributor to IoL publications.



RANDLE STONIER
ASSOCIATION OF DOG
BOARDERS

Randle is a dog care professional, with a classic business background counting some 40+ years of experience under his belt.

He has his own (licensed) home boarding, day care and dog walking business with operations in Oxfordshire, South Wales, Inverness and Lancashire.

On quiet days, he runs the DogBusinessSchool.co.uk, providing Ofqual Level 2-4 qualifications and bespoke courses to canine professionals. Through DogBusiness.co.uk, his team deliver a range of business support services including licensing and operating policies, processes, documents, online forms, websites and business advice to fellow and aspiring pet care professionals.

He is the Admin to two large Facebook groups - 16,000+ pet care professionals and has recently been an 'expert' witness on dog business and licensing matters in an HS2 related court case. Intermittently, he has a podcast, 'From Wags to Riches'.

He is a former naval officer, policeman and marketing consultant.



FRASER SWIFT
MANCHESTER CITY
COUNCIL

Fraser is the Principal Licensing Officer at Manchester City Council overseeing premises licensing matters across Manchester, including gambling policy, the administration of applications and acting as the licensing authority's responsible authority.

He originally started in licensing at Westminster City Council in 2003 and after a stint at a law firm in London returned to his native North-West to join Manchester City Council's Licensing Unit in 2006.



KIRSTY TAGG
SIA

Kirsty Tagg is the Tactical lead in the SIA's work on preventing violence against women and girls. The private security industry makes a valuable contribution to this, and my role is to ensure that the activities highlighted in our action plan are undertaken to make women feel safer. The tragic deaths of Sarah Everard, Sabina Nessa and others serve as a reminder that this is an urgent public safety issue, we all need to act on.

In 2016 I become involved in the Women's Night Safety Charter, this has led to further work being undertaken operationally in light of the Home Office strategy to preventing VAWG.



NTC2022 Speakers



NICOLAS TURNER
WELSH GOVERNMENT

Nicolas joined Welsh Government in June 2021 to head up the Taxi and Private Hire Vehicle team. He moved from Defra where most recently he had been leading on an entirely different licensing issue – General Licences to kill or take certain species of wild bird for specific purposes. Before that he worked on agri-food trade issues, negotiating regulations in Brussels and their subsequent implementation in the UK and analysing the likely impacts of trade agreements with Third Countries on our agri-food industry.



STEPHEN TURNER
KINGSTON UPON HULL
CITY COUNCIL

Stephen is a solicitor with Kingston upon Hull City Council and specialises in regulatory prosecutions and licensing. He qualified in 1986 and was in private practice before moving into local government in 1994. Stephen is a past Chairman of Solicitors in Local Government and a past Chair and Branch Secretary of the Yorkshire and the Humber Branch of Lawyers in Local Government. Currently is the Litigation and Licensing SAA Deputy National Lead for Licensing.

Stephen is also the Vice Chairman of the North East Region of the Institute of Licensing and an Independent Trainer, Lecturer, Consultant and Mentor. Stephen chaired the Institute of Licensing Working Party responsible for the creation of the Institute's Guidance on determining the suitability of applicants and licensees in the hackney and private hire trades which (published April 2018). He currently leads for the IoL on discussions on the problems with DBS, information sharing and police Common Law Disclosure.



RICHARD WILLIAMS
KEYSTONE LAW

Richard is a partner at Keystone Law, which is ranked by the Legal 500 and Chambers & Partners as a leading gambling law firm. Richard advises both land-based and remote gambling sectors on compliance and regulatory issues and the Keystone team regularly advises on licensing due diligence and change of corporate control applications on corporate deals.

Richard advises gaming and betting clients on compliance assessments and licence reviews (he has recently appeared before the First-tier Tribunal on a gambling appeal), marketing, AML and social responsibility. He has built up a sizeable following in the lotteries and online competitions space and assists clients with legal advice to obtain approval from social media companies, such as Facebook, for real money gaming advertising.

Richard holds the ICA Certificate in Money Laundering Risk (Betting & Gaming) and is a regular contributor to industry publications and a speaker at international gambling conferences. Richard works with 350+ partner level lawyers at Keystone Law, with specialists advising the gambling industry on corporate law, offshore structuring, tax, debt recovery and payment processing.



EDWARD WOODALL
ASSOCIATION OF
CONVENIENCE STORES

Edward Woodall is Government Relations Director at ACS (the Association of Convenience Stores). Ed is responsible for communicating ACS' policy positions across Westminster, Whitehall and the devolved nations with civil servants, parliamentarians and external stakeholders.

Ed has given evidence to numerous parliamentary committees in Westminster and devolved nations and contributes to policy developments across a range of government working groups including the Department for Business, Energy and Industrial Strategy, the Ministry of Housing, Communities and Local Government and the Home Office.



NTC2022 Speakers



STEVE WRIGHT MBE
THE LICENSED PRIVATE
HIRE CAR ASSOCIATION

Steve has been involved since the early seventies in Private Hire as a driver, operator and industry campaigner.

After 25 years of campaigning with Diana Lamplugh OBE of the Suzy Lamplugh Trust, in 1998 the Private Hire Vehicles (London) Act reached the statute and Steve was awarded an MBE for his services to Transport in London.

Since then, he has worked on many projects involving transport provision with Government (local and national) and was a primary stakeholder for the Olympic Delivery Authority (ODA) and the Law Commission at the beginning of the decade. This period included an 8-year tenure on the TfL Board as the PHV trade representative until 2016.

Most recently Steve was appointed to the government's Taxi & Private Hire Task and Finish Group – Chaired by Professor Mohammed Abdel-Haq that has culminated in the government's current deliberations for National Standards.

Steve has taken the LPHCA from a London Centric Trade body to a national organisation with over 270 operators and over 20,000 drivers. The membership has increased by 33% this year.

Steve is currently working closely with the trade, regulators, government and respective trade bodies to deliver Absolute National Standards, compliance and enforcement.



Contact the IoL team

Email: events@instituteoflicensing.org
or telephone us on 01749 987 333

The Institute of Licensing BTEC Level 3 Award in Animal Inspectors (SRF)

Course dates:

GROUP 13 (163497):
19 & 30 January, 9 & 23 February
& 6 & 21 March 2023

More dates to follow



The IoL's BTEC Level 3 Certificate for Animal Inspectors (SRF) is accredited by Pearson's, an OfQual Awarding Body.

The course will provide learners with all the knowledge and skills they require to be able to competently carry out their duties under The Animal Welfare (Licensing of Activities Involving Animals) (England) Regulations 2018.

The course includes 5-days of training delivery, and learners are required to complete written submissions and practical inspection assignments which are evidenced within their learner portfolio. Learners have 12 months to complete the course following enrollment, and additional tutorials sessions are available if needed.

Course Modules

Course content includes:

- Legislative overview
- Dog breeding
- Premises that hire out horses
- Home Boarding
- Kennel Boarding
- Day care (dogs)
- Premises that sell animals as pets
- Premises keeping or training animals for exhibition and dangerous wild animals



For more information on course dates and to book a course please contact the team via events@instituteoflicensing.org or call us on 01749 987 333



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If you have any questions please email membership@instituteoflicensing.org and one of the team will be able to assist.